

GENERAL MEDIATORS

1 JANNA D. AKINS, ESQ.

706-745-0032

- **Areas of Experience:** Wills, Trusts, Estate and Probate law, Municipal/Government Law, Real Estate: Business Disputes, Landlord/Tenant, General Civil Litigation, Contracts.
- **Professional Experience:** Mrs. Akins was previously employed by the Central Intelligence Agency, where she developed an interest in legal issues arising from contract negotiations and disputes. She returned to Georgia to pursue her legal education and has been in private practice since 2004. She maintains a general practice of law with major practice areas being: Civil Litigation, Probate Litigation, and Municipal Law. She is a member of the American Bar Association, State Bar of Georgia, and Enotah Bar Association.
- **Education:** Emory University School of Law, Juris Doctorate, 2004. Strayer University M.B.A, 2001. Georgia Institute of Technology, Bachelor of Science in Business Management, Minors in Finance and History, 1999.
- **ADR Fees:** \$200.00 per hour (2 hour minimum)
- **Email:** jakins@akinslawfirm.com
- **Website:** www.akinslawfirm.com

2 CINDIE J. GREENBAUM ALTER, ESQ.

770-757-6616

- **Areas of Experience:** Family Law/General Practice of Law.
- **ADR Experience:** Registered as a mediator in Civil and Domestic cases on March 30, 2006 and as an Arbitrator on January 27, 2007. Also registered in Domestic Violence, Juvenile Delinquency and Juvenile Dependency.
- **Professional Experience:** 1978 to 1989: in the private practice of law with Ray Gary Sr., in Mableton, with extensive experience in domestic relations matters and juvenile law including divorce, contempt, modification, adoption, and deprivation proceedings. The practice also included criminal law, bankruptcy, personal injury matters and social security disability as well as assisting clients with simple wills and probate matters. 2001 to 2009: Staff Attorney for the Hon. Kenneth O. Nix, in the Superior Court of Cobb County which involved participation in all aspects of domestic relations cases including research, pre-trial conferences, and judicial interviews with minor children, trials, judicially hosted mediations and drafting orders. 2009 to 2010: associate attorney with the law firm of Belli, Weil, Grozbean & Davis engaged in the general practice of law, including domestic relations, criminal cases, personal injury, business litigation and appellate practice. April 2010 to July 2014: Senior associate attorney with the law firm of Baskin & Baskin, PC specializing in family law. July 2014 to present, Greenbaum Alter Law Inc. focusing exclusively on mediation, arbitration and Guardian ad Litem work.
- **Education:** BA Ohio State University, Summa Cum Laude 1975, JD Emory University School of Law 1978, admitted to practice in Georgia and Ohio in 1978.
- **ADR Fees:** \$200.00 per hour. Accepts, cash, checks and credit cards
- **Email:** cindiega1@aol.com

- **Areas of Experience:** Divorce, custody, parenting time, contempt, modification, legitimation, same sex cases, domestic violence, business dissolution, workplace mediation, juvenile deprivation, and landlord tenant.
- **Professional Experience:** Mediated several thousand cases since 1998. Mediation trainer since 2001; Founder of Resolve to Solve, Inc. in 2001. Adjunct at Lanier Technical College, registered with Georgia Office of Dispute Resolution, Parent Coordinator and Divorce Coach since 2005. Pam is on the rosters in Cobb, Fulton, DeKalb and mediates in Gwinnett, Forsyth, Cherokee, Hall and throughout the 9th District as well.
- **Education:** BS Poli Kennesaw State, Magna cum Laude 1998. Masters in Human Resource Management, Keller School of Management, with Distinction, 2005.
- **ADR Fees:** \$275 per hour, 2 hour minimum. \$500 if cancelled within 48 hours or no show. Accepts cash, check and credit cards, Visa, Master Card and Amex \$35.00 returned check fee and 3% convenience fee for credit cards.
- **Email:** resolvetosolve@yahoo.com
- **Website:** www.resolve2solve.com

- **Areas of Experience:** General Civil, Domestic Relations and Juvenile Delinquency. Bilingual (Spanish/English). Mediates in either or both languages.
- **ADR Experience:** Fernando has been a registered mediator with the Georgia Office Of Dispute and Resolutions (GODR) since November 2011. He has dedicated his whole career to advocate for the community in eliminating inequalities, peacemaking, and teaching leadership classes. Fernando also has been an interpreter in the judicial system for the last 18 years, where he participated in all types of cases with the U.S. Attorney General, Georgia Attorney General, National Relations Board, Insurance Companies, State Courts and "Call for Action" with Channel 5. These experiences motivated him to become a mediator.
- **Professional Experience:** Fernando has been trained in General Mediation at The Justice Center of Atlanta by Ms. Edith Primm, on Domestic Relations by Dr. Susan Raines and on Juvenile Delinquency by Ms. Melissa Heard. Three excellent and well known mediators. Fernando has participated in hundreds of mediations in workers compensation cases, personal injuries, juvenile delinquency, Landlord tenant and Channel 5 "Call for Action" cases. By being bilingual (English and Spanish) it has made it easier for the participants to come to an agreement. As the Chair of Human Relations Commission of Gwinnett County (HRC); Fernando has acquired an extensive experience in public speaking, peacemaking and community issues.
- **Education:** Fernando holds a Bachelor of Science in Law and Criminal Justice Administration (Cum Laude), Certified in Active Parenting by JF& CS, Certified by GALEO and UGA's Fanning's Institute Community Leadership Program, Domestic Relations Mediation, General Mediation and Juvenile Mediation
- **Languages:** English and Spanish both fluently

- **ADR Fees:** \$ 225.00 per hour/minimum two hours; cancellation/no show fees apply (\$300) if notice is not received 48 hours prior of scheduled mediation.
- **Email:** fernan_andrade@yahoo.com
- **Andrade and Associates Consulting:** Twitter@Fernandrade ; Linkedln Fernando I. Andrade.

5 ELLIE ANGLIN

770-654-6456

- **Areas of Experience:** General Civil cases (contracts, landlord/tenant, neighbor disputes, workplace disputes, small claims, etc.), Domestic and Family Relations (custody, child/family support, divorce, etc.)
- **ADR Experience:** Extensive training in General Civil and Domestic Relations Mediations and is Registered with the Georgia Office of Dispute Resolution.
- **Education:** B.A. Conflict Resolution and Legal Studies, Brenau University
- **ADR Fees:** \$175.00 per hour in Hall County-2 hour minimum outside of Hall (fee equally split between parties), short notice & flexible scheduling available. Accepts credit cards with a 5% convenience fee.
- **Email:** Eanglin15@gmail.com

6 BRUCE BENNETT, ESQ., C.P.A.

770-255-4810

- **Areas of Experience:** Business / Commercial Law; Civil Disputes; Complex Financial Litigation; Consumer Law; Employment Law; Franchise Law; Healthcare Law; Intellectual Property; Real Estate Transactions
- **ADR Experience:** Attorney/CPA with over 30 years of business, financial and legal experience now serving as an independent arbitrator and mediator on several local, national and international ADR panels. Has presided as Chair or sole arbitrator on over 60 cases to final award and mediated numerous complex financial and legal disputes with an estimated 75-80% success rate (full or partial settlements).
- **Professional Experience:** Prior to becoming a neutral, managed a litigation practice for several years after working as an executive for The Coca-Cola Company responsible for financial oversight of the North American Telecommunications Division. Before joining Coke was Controller and Human Resources Manager for Atlantic Envelope Company (AECO), the nation's then second largest envelope manufacturing and filing equipment distribution company. Previous to AECO was Corporate Senior Auditor for National Service Industries, Inc., a multinational Fortune 500 firm and parent company of Atlantic Envelope. While in private litigation practice on occasions served as a forensic accountant in white collar criminal cases and in civil damage disputes.
- **Education:**
J.D., John Marshall Law School
M.A., Luther Rice University
B.B.A., University of Georgia
- **ADR Fees:** \$250 per hour, 2-hour minimum
- **Email:** bbennett@adrlogic.com
- **Website:** adrlogic.com

- **Areas of Experience:** Domestic relations including divorce, custody, child support, domestic violence, real estate, landlord/tenant, juvenile, workplace dispute and magistrate courts.
- **ADR Experience:** General civil, domestic relations, domestic violence, delinquency, juvenile deprivation, and arbitration.
- **Professional Experience:** Mediator, realtor, landlord tenant, teen mentor, education, non-profits, programs assistant, crisis management and first responder.
- **Education:** Bachelor of Arts in Human Service Delivery and Administration, 650 hours of training between the 9th District Mediation Office and the Hall County Courthouse, in Gainesville, Georgia. Certified Adolescent Mentor with Center Point in Gainesville, Georgia. Certified Substitute Teacher for Gainesville City Schools, Hall County and Gwinnett County School Districts.
- **ADR Fees:** \$200 per hour, 2 hour minimum, with 48 hour cancellation terms. Spanish/English interpreter (if desired) \$35.00 per hour.
- **Email:** saidabrandle@gmail.com
- **Website:** www.brandlemediation.com

- **ADR Experience:** Susan D. Brown is a practicing attorney licensed in the State of Georgia. In the past several years she focused her practice entirely on divorce, custody, family law, juvenile law and adoption. She has participated in the Alternative Dispute Resolution (ADR) process since 1992. Ms. Brown received training in divorce mediation from Resolution Resources Consulting and is a registered Neutral with the State of Georgia Office of Dispute Resolution in general, domestic and domestic violence cases. Civil, domestic and domestic violence mediations.
- **Professional Experience:** 1987-1989: Law Clerk, Husley, Oliver & Mahar, LLP, handling Real Estate, General Business, Liability, and Commercial disputes. 1989-1992: Law Clerk to the Hon. Richard W. Story, Hall County Superior Court. 1992-Present: Susan D. Brown & Associates, divorce, custody, family law, juvenile law, adoption, and probate.
- **Education:** Alma College, B.A. 1986. University of Georgia Law School, J.D. 1989.
- **ADR Fees:** \$275.00 per hour, payable by Cash, Check, MC, Visa, and Discover.
- **Email:** sdblaw@bellsouth.net

- **Areas of Experience:** Domestic and General Civil Mediation; Arbitration
- **ADR Experience:** Registered with Georgia Office of Dispute Resolution in General Civil Mediation, Domestic Relations Mediation, Specialized Domestic Violence Mediation and Arbitration. On roster as Arbitrator with Financial Institutions Regulatory Authority (FINRA), Better Business Bureau (BBB), National Center for Dispute Resolution (NCDR).
- **Professional Experience:** Dennis Burnette has mediated over three hundred lawsuits in Magistrate, Probate, State and Superior Courts.

While the depth and breadth of his experience allow him to identify other issues that will lead to resolution of a dispute, his decades in banking and finance provide an unusually strong insight to financial disputes; thirty-five years as bank president.

- **Education:** Henning Mediation & Arbitration, ADR training; Graduate School of Banking of the South at LSU; University of West Georgia, Bachelor of Science in Business Administration
- **ADR Fees:** \$185 per hour, two hours minimum; cancellation fee of two hours at mediator fee rate without 24 hours/3 business days' notice to be paid by party with conflict. Will consider scheduling after hours and weekends.
- **Accepted Payment Methods:** Check, Cash
- **Email:** DennisBurnette@gmail.com

10 JAMES N. BUTTERWORTH, ESQ.

706-499-3213

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- **Areas of Experience:** All areas of Civil and Criminal Law.
 - **ADR Experience:** Registered Neutral with Georgia Office of Dispute Resolution since 2003.
 - **Professional Experience:** Admitted to Georgia Bar 1968; Habersham County State Court Judge 1985-1996; Habersham County Chief Magistrate Judge from 1998 until retirement, July 15, 2014.
 - **Education:** North Georgia College, B.S.; Walter F. George School of Law, Mercer University, J.D.
 - **ADR Fees:** \$185.00 per hour, 2 hour minimum.
 - **Email:** butterworth2343@outlook.com

11 KAREN CARROLL

678-779-6255

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- **Areas of Experience:** Divorce mediations, Magistrate Court- small claims, including but not limited to: workplace disputes, landlord/tenant, contracts, construction, general and civil matters. Pre-warrant mediations.
 - **ADR Experience:** A trained and registered Neutral with the Georgia Office of Dispute Resolution since 2007. Mrs. Carroll works privately and with the following court programs: Gwinnett County and Ninth Judicial District.
 - **Professional Experience:** 2007-Present: Mediator. 2012-Present: Program Manager-Mentor Me North Georgia. 2003-Present: Executive Director and acting President of Hall Family Initiative Residences, Inc. Hall FIR, Inc. is a not for profit corporation that provides permanent, supportive housing to those that suffer from a chronic mental illness.
 - **Education:** University of Georgia, B.S. Psychology, 2001.
 - **ADR Fees:** \$150.00 per hour. 2 hour minimum cancellation fee for cancellations with less than a 72 hour notice.
 - **Email:** kdbcarrroll26@gmail.com
 - **Website:** www.carrollconflictresolution.com

- **Areas of Experience:** Construction, personal injury, contracts, real property, small business representation, and collection.
- **ADR Experience:** Practicing attorney licensed in the State of Georgia, Mr. Chambers has participated in the Alternative Dispute Resolution (ADR) process since 1997. He is a registered Neutral with the State of Georgia Office of Dispute Resolution for business, civil and general mediations. He was a former State Court Judge in Hall County, Georgia.
- **Professional Experience:** 1996-Present: Coleman & Chambers, LLP Gainesville, GA. Partner Mr. Chambers' litigation practice concentration was on construction, personal injury, business disputes, condemnation, contracts, real property, collections and municipal law. 1999-2004: State Court Judge Hall County (Associate/Part-time Judge). Civil and criminal motions (over 150 trials bench and jury). Numerous Domestic bench trials and criminal plea days by appointment for Superior Court Judges. 1996: Hunt, Coleman, Vaughan & Chambers, PA, Gainesville, GA. Partner, focus on construction disputes, contract disputes, real property and general business representation. 1993-1996: Whelchel, Dunlap & Gignilliat, Gainesville, GA, Associate real property law, commercial and business representation. 1990-1993: Assistant District Attorney, Northeastern Judicial Circuit, Felony trial term for Hall, Dawson, Lumpkin and White Counties.
- **Education:** Gainesville Junior College, 1984. Mercer University, B.A. 1987. Mercer University, Walter F. George School of Law, J.D., 1989.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum with a 48 hour cancellation term. \$100.00 per hour/per party if three or more parties are involved.
- **Website:** www.colemanchambers.com

- **Areas of Experience:** Family Law (divorce, custody, child support); Contracts(breach, damages, formation); Landlord/Tenant; Construction Law; Business Law; Wills and Estates.
- **ADR Experience:** Began mediating cases part time starting in 2005 and full time since 2013. Has mediated various General/Civil Cases and Domestic cases. Mediation experience includes Magistrate, Superior, and Appeals court mediations. Excels at tailoring and adapting methods and techniques towards each unique mediation session and each parties needs.
- **Professional Experience:** Began Law practice with a focus on Family, Business, and Real Estate Law. Has been a practicing attorney 5 years.
- **Education:** J.D. Mississippi College School of law, (2011). B.S. Kennesaw State University, Political Science with minor in Alternative Dispute Resolution(2005). General Civil Training in mediation(2005 and 2013). Divorce and Family Mediation Training (2014). Specialized Issues in Domestic Violence (2017).
- **ADR Fees:** \$180.00 per hour; \$300.00 cancellation fee if less than 24 hour notice. Accepts Cash, Check, Visa, MasterCard, American Express and Discover Card. Available nights and weekends.
- **Email:** cchappell54@gmail.com

14 MICHAEL A. CHASTAIN

706-300-1581

- **Areas of Experience:** Family Law (divorce, custody, child support); Probate Law; Wills and Estates, Contracts (breach, damages, formation); Landlord/Tenant; Construction Law; Business Law.
- **ADR Experience:** Registered as a Neutral with the Georgia Office of Dispute Resolution for General Civil as well as Domestic Law Mediation.
- **Professional Experience:** Probate Court Judge January 2001- Present, Magistrate Court Judge 2012- Present
- **Education:** Associates Degree Business Administration, B.S. Criminal Justice, MPA Columbus State University.
- **ADR Fees:** \$250.00 per hour with 2 hour minimum; \$200.00 cancellation fee if less than 24 hour notice.
- **Email:** crossroadsfamilymediation@gmail.com
- **Website:** <http://crossroadsfamilymediation.com>

15 ANN S. CLANTON

770-633-2597

- **Areas of Experience:** Domestic, Commercial-business to business, construction, employment, and discrimination.
- **ADR Experience:** Registered as a mediator-neutral with the Georgia Office of Dispute Resolution. Ms. Clanton has been mediation cases since 1978. She is a member of the Panel of Neutrals with Henning Mediation & Arbitration Services, Inc., Atlanta. President of the Georgia Council for Dispute Resolution, 40 hours training for certification, Atlanta Justice Center, 40 hours Domestic Training, Betty Manly.
- **Professional Experience:** 1984-1988: President, Legal Ease, Inc. Atlanta, Ga. 1988-1993: Vice President, MLQ Attorney Services, Inc., Atlanta, GA. 1993-1998: Vice President, DeopNet, Inc., Atlanta, GA. 1998-Present: President, eNeutral, Inc. a subsidiary of Henning Mediation & Arbitration Services, Inc. Atlanta, GA, Videoconference Dispute Resolution.
- **Education:** Samford University, Graduate Studies. NC State University, Graduate Studies.
- **ADR Fees:** \$100 per party per hour, 2 hour minimum.

16 HERMAN CLARK, ESQ.

706-273-4059 AND 706-635-1010

- **Areas of Experience:** Extensive experience in: Environmental Law; Zoning and Land use planning law; corporate law; business law; governmental law; insurance law; personal injury law; domestic law; construction, engineering and property law; litigation.
- **ADR Experience:** Mediator in the North Georgia area since the early 1990's, State Certified Mediator and Early Intervention Neutral, Certified Arbitrator for over 40 years.
- **Professional Experience:** 1989- Present: Practicing Attorney. 1980-1989: General Counsel (Engineering Firm). 1979-1980: Senior Contract Administrator. 1972-1979: Chief Director Construction, Specifications and Engineering.
- **Education:** Brenau University, B.S. in Professional Studies, 2 years Civil Engineering Undergraduate work. Woodrow Wilson College of Law, J.D. Cum Laude, 1978. U.S. Air Force

Education includes Contract Administration, Government Contract and Civil Law. Military: Justice Air Command and Staff College; Air War College.

- **ADR Fees:** \$250.00 per hour, 2 hour minimum. (\$125.00 per hour per party) For cases outside Gilmer, Pickens and Fannin Counties, travel time \$75.00 per hour
- **Email:** hclark@ellijay.com

17 SALLIE CLARK

706-354-6702

- **Areas of Experience:** Domestic relations including divorce and child support, landlord/tenant, neighbor, and workplace disputes. Pre-warrant mediation including dispossession and criminal mediations.
- **ADR Experience:** Certified mediator for general civil and domestic relations cases. Training through Henning Mediation and Arbitration Services, Inc.
- **Professional Experience:** 1989-2014. Sr. United States Probation Officer, Northern District of Georgia, Atlanta and Gainesville Divisions.
- **Education:** University of West Georgia, B.S., 1985
- **ADR Fees:** \$175 per hour, two hours minimum 48-hour cancellation notice required.
- **Email:** sallieclark@bellsouth.net

18 JOHN (BOB) R. COLEMAN, JR., ESQ.

770-534-3770

- **Areas of Experience:** Divorce, Custody, Family Law, Contracts, Personal Injury, Business Disputes, Collection and Construction.
- **ADR Experience:** John R. Coleman, Jr. (Bob) is a practicing attorney licensed in the State of Georgia. He has participated in the Alternative Dispute Resolution (ADR) process since 1989 and has mediated over 300 cases. Mr. Coleman received training in Divorce Mediation from Atlanta Divorce Mediators, Inc. and is a registered Neutral with the State of Georgia Office of Dispute Resolution to do General Civil Business, Domestic, and Domestic Violence.
- **Professional Experience:** 1996 – Present: Coleman & Chambers, LLC: Gainesville, Georgia. Partner with: Insurance Defense, Personal Injury, Construction disputes, Juvenile, Domestic, Contracts, Collection and Employment experience. 1996: Hunt, Coleman, Vaughan & Chambers, PA, Gainesville, GA: Partner focusing on collections construction disputes, contract disputes, juvenile, domestic, child custody and personal injury. 1994-1996: Hunt, Coleman, Vaughan & Chambers, PA: Gainesville, GA, focusing on commercial and business litigation, personal injury, divorce, contracts disputes, construction disputes and collection matters. 1993-1994: Hunt & Coleman, PA: Gainesville, GA, Partner, civil litigation, including business disputes, personal injury, divorce and custody. 1989-1993: Smith, Gilliam & Williams, PA: Gainesville, GA, Associate commercial and business litigation, insurance defense, personal injury, worker's compensation, and contractual disputes.
- **Education:** Auburn University, B.A., 1986. Mercer University, Walter F. George School of Law and J.D., 1989.
- **ADR Fees:** \$250.00 per hour.
- **Email:** bob@colemanchambers.com
- **Website:** www.colemanchambers.com

- **Areas of Experience:** Superior Court Judge 1998-2010, Domestic Law, Divorce, Child Custody, Child Support & Modification cases, Contracts, Commercial & Business Litigation, Personal Injury, Municipal & County Government Cases, Trust & Estates, Criminal Law.
- **ADR Experiences:** Trained and Certified by Henning Mediation & Arbitration Services, Inc. Registered as a General and Domestic Mediator with the Georgia Office of Dispute Resolution. While serving as a Superior Court Judge applied mediation principals to many cases whether deciding a case on its merits or after conferring with counsel.
- **Professional Experiences:** 2010-Present: Cornwell Law, LLC, Attorney. 1999-2010: Superior Court Judge, Mountain Judicial Circuit. 1981-1999: Solicitor, State Court of Stephens County. 1977-1998: Attorney, Private Practice.
- **Education:** Clemson University, B.S. 1973. University of South Carolina School of Law 1974. Woodrow Wilson College of Law, JD 1977. National Judicial College, General Jurisdiction 2000.
- **ADR Fees:** \$220.00 per hour, 2 hour minimum. \$440.00 No show/cancellation fee for less than a 48 hour notice.
- **Email:** jcornwell@cornwelllaw.com
- **Website:** www.cornwelllaw.com

- **Areas of Experience:** Family Law: divorce, child custody, child support, modification of custody and support, paternity, legitimation, adoption, elder law, hospice care and end of life issues and probate.
- **ADR Experience:** Trainer/Lecturer: Georgia Family law- Mediation training program- Atlanta Justice Center-2007- current. Speaker- Georgia Mediators Association Seminar –Mediation Hot Topics and Trends, 2014. Speaker- Georgia Mediators Association Seminar- Online and Face to Face: Future Mediation, 2012. Immediate Past President-Georgia Mediators Association. Member- Alternative Dispute Resolution Section State Bar of Georgia. Certified Mediator- Office of Dispute Resolution, 2000-current. Registered Court Rosters: Cobb County, Gwinnett County, 7th District, and 9th District. Private Mediator, 2000- Current. Private Arbitrator, 2007- Current.
- **Professional Experience:** Owner: Dettmering Mediation, 2006- Current. Founding Partner: Gentry, Smith, Dettmering, Morgan & Schnatmeier, LLP, 2006- Current. Member of Cobb Divorce team 2014-Curent. Admitted to Practice Law: State of Georgia, 1985-Current, Supreme Court State of Georgia, 1985-Current, Supreme Court of the United States, 2000- Current.
- **Education:** University of Wisconsin – Madison – Bachelor of Arts. Emory University School of Law-Juris Doctor, 1985.
- **ADR Fees:** \$250.00 per hour, 2 hour minimum. Accepts: Cash, Check, Credit cards: MasterCard, Visa.
- **Mediation Locations:** Conference room available at no additional charge: Dettmering Mediation: 278 North Marietta Parkway, Marietta, GA.
- **Email:** ann@cobbcountyattorneys.com

- **Areas of Experience:** General Civil, Family & Domestic and Juvenile Delinquency Mediation. Professional experience in Criminal Law, Employment, domestic violence, experience working with addiction and recovery populations and faith-based populations.
- **ADR Experience:** Certified by and registered with the Georgia Office of Dispute Resolution in General Civil, Family/Domestic Relations and Juvenile Delinquency Mediation. Also trained in mediation church conflict.
- **Professional Experience:** Ms. Devine has 10 years' experience with the Georgia Bureau of Investigation, 13 years' experience as a Human Resource Executive (including manufacturing, restaurant/entertainment, and Native American Government entities), and 12 years' experience as an Assistant District Attorney in Hall and Dawson Counties. Ms. Devine served as chair of the Domestic Violence Task Force in Hall County for two years. She also served as a certified Stephen Minister Leader in the United Methodist Church and mediates conflicts within the church. Currently serves Hall County Juvenile Court as a child attorney and Guardian Ad Litem in dependency actions and is a parent attorney for Family Treatment Court.
- **Education:** Georgia State College and University, B.A., 1982. Emory University School of Law, J.D., 2001.
- **ADR Fees:** \$175.00 per hour, 1 hour minimum.
- **Email:** devinefive9@gmail.com

- **Areas of Experience:** Family Law, Estates, Guardianship and Probate, Divorce, Legitimation, Custody, Modifications, Child Support, Visitation
- **ADR Experience:** Registered Mediator since 2006, Registered in Arbitration since 2007, Domestic Violence in 2016, also trained as a Parent Coordinator in 2014 and has served as a Guardian Ad Litem in Cobb, Douglas, Cherokee, Gwinnett and Fulton Counties since 2001. On the ADR roster in Cobb County and mediates throughout metro Atlanta. Joined Flink Mediation in 2016
- **Professional Experience:** Admitted to Georgia Bar in 1998, practiced law in metro Atlanta primarily in family law, adoptions, estates and probate, guardianships since 1998. Has practiced as a Guardian Ad Litem since 2001, Parent Coordinator since 2014 and has been mediating cases since 2006. Stephen Minister Leader in the United Methodist Church and mediates conflicts within the church. Currently serves Hall County Juvenile Court as a child attorney and Guardian Ad Litem in dependency actions and is a parent attorney for Family Treatment Court.
- **Education:** B.S in Political Science and French in 1992, with honors; J.D. Marquette University Law School 1997, cum laude
- **ADR Fees:** \$225.00 per hour, 2 hour cancellation fee to the cancelling party if cancelled in less than 48 hours and if less than 24 hours or a no show at mediation, 4 hour cancellation fee to the cancelling/no show party.
- **Payments accepted:** Cash, Attorney Check and party checks guaranteed by attorney, credit and debit cards (Discover, Master Card, American Express and Visa). \$35.00 returned check fees
- **Email:** Meredith@andyflink.com

- **Website:** www.andyflink.com Meredith has a real time online calendar on the website and scheduling can be done online or by phone

23 JULIE ELIZABETH ERNST, ESQ. (JULIE ERNST-FORTIN-PC)

770-613-9524

- **Areas of Experience:** Specializing in Divorce and Custody matters (including Child Support, Parenting Time, Assets & Debts, Alimony, Domestic Violence), Ms. Ernst also has experience with Juvenile Deprivations, Estate Planning, Probate, Contracts, Real Estate, Personal Injury, Landlord/Tenant, Collections, and Employment matters.
- **ADR Experience:** Ms. Ernst has been licensed to practice law in Georgia and Virginia since 1994 and has litigated hundreds of divorce, custody and child support actions. Her firm currently focuses on Uncontested Divorces and Divorce Mediation. She has been a mediator registered with the State of Georgia since 1998 and has mediated thousands of domestic relations disputes throughout Georgia, averaging four to six cases weekly. Due to over 200 hours of advanced mediation training, she is registered to mediate Domestic Relations, Domestic Violence, and Juvenile Deprivation cases. She trains Mediators with Resolve to Solve, Inc., judges university mediation competitions, and consults on how to negotiate effectively. She is a member of the Family Law Section of the Georgia Bar. She is certified to be selected by the parties and is approved to accept court-referred mediations in Fulton, DeKalb, Gwinnett, Clayton and Cobb counties, as well as the Sixth, Seventh, Ninth and Tenth Districts. In addition to working with parties in court systems, Ms. Ernst works privately with couples who want to settle all issues before filing an uncontested divorce. She also helps couples who already agree on how to end their marriage obtain an uncontested divorce for an economical fee. Visit www.agreetodivorce.com for more information.
- **Professional Experience:** 1999-Present: Divorce & Family Law and Mediation Services, Julie Ernst-Fortin, PC. 1995-1999: Supervising and Staff Attorney, Georgia Legal Services Program, Inc. 1995: Assistant Public Defender, Northern Judicial Circuit, Georgia. 1993-1994: Tobin & Hoffspiegel.
- **Education:** Miami University, School of Arts & Sciences, B.A. 1989. Georgia State University, College of Law, J.D., 1994.
- **ADR Fees:** \$250.00 per hour, Credit/Debit cards accepted, 2-hour fee for cancellations less than 48 hours prior to session.
- **Email:** julie@agreetodivorce.com
- **Website:** www.agreetodivorce.com

24 W. ROY FINCH, ESQ.

706-227-9005

- **Areas of Experience:** Domestic Relations, Commercial, Contracts, Personal Injury, and Probate.
- **ADR Experience:** Certified mediator for General Civil and Domestic cases. Founded Finch Mediation & Arbitration Services in 2002. Mediation Trainer for Decision Management Associates, Atlanta, Georgia and Macon, Georgia. Has mediated over 2500 cases.
- **Professional Experience:** Law Practice emphasizing Family Law and Domestic Relations since 1992. Practice currently limited to mediations. Member of Family Law and ADR sections of

Georgia State Bar, Member of Family Law and ADR Sections of Atlanta Bar Association and member of Western Circuit Bar Association.

- **Education:** Georgia State University, B.A., 1989. University of Georgia School of Law, J.D., 1992.
- **ADR Fees:** \$300.00 per hour, \$300.00 cancellation fee within five days of mediation.
- **Email:** roy@finchmediation.com
- **Website:** www.finchmediation.com

25 MARJORIE FISHMAN, ESQ.

706-757-8878

- **Areas of Experience:** General Civil Litigation (including Personal injury, contracts, probate matters, and landlord/tenant disputes) with an emphasis on Domestic matters including Divorce, Custody, Child Support and Domestic Violence.
- **ADR Experience:** Ms. Fishman is currently certified to mediate all types of civil and domestic cases including cases involving domestic violence. Although she mediates a variety of cases, the majority of her mediations are in the domestic areas. Ms. Fishman accepts both court ordered and privately scheduled mediations. She has been mediating since 1996 and average approximately 125 cases per year.
- **Professional Experience:** Associate, Nelson and Hill 1988-1991. Adjunct Faculty/Paralegal, Athens Area Technical Institute 1991-1996. Trainer/Instructor Mediation, Peer Mediation and Law Related Education, University of Georgia, Institute of Government 1996-2000. Self-employed mediator 1996-present.
- **Education:** University of Georgia School of Law, J.D., 1988. Settlement Institute Mediation Training, 1995. Atlanta Divorce Mediators Domestic Mediation Training, 1995. Domestic Violence Mediation Training, 2003. Henning Arbitration Training, 2006.
- **ADR Fees:** \$200.00 per hour, 48 hour cancellation notice or \$200.00 fee.
- **Email:** altsolts@earthlink.net

26 ANDY FLINK

770-354-3471

- **Areas of Experience:** Domestic and Business Mediation, Arbitration. Divorce, modifications, contempt actions, child custody, visitation, child support, business disputes, trusts, estates and real estate.
- **ADR Experience:** In the past 7 years Andy has mediated over 1000 domestic and business disputes, both court connected and privately. Andy has always had an entrepreneurial spirit, starting his first retail business while a junior in college. His retail experience led him to ultimately being appointed Chairman of the Board of Directors of a retail company that was sold to a publicly traded NASDAQ Fortune 500 entity. He has specific expertise in cases that require in depth experience of complex financial issues. As a once divorced dad himself, Andy also has extensive personal knowledge with respect to custody issues. Andy is a registered neutral with the GODR and a roster member of Cobb, DeKalb and Fulton counties as well as the 9th District ADR. He is a contributing author on the subject of mediation to the State Bar of Georgia Family Law Review, The Atlanta Bar Association and the Cobb Quarterly review, and has mediated with more than 450 Atlanta and surrounding area family lawyers. Most recently Andy was asked to

speak on the subject of mediation at the 2017 Family Law and was appointed to the on-site mediation roster in Fulton County Superior Court.

- **Professional Experience:** Shareholder and board chairman for Harmon Stores, \$85+ million retail conglomerate, (sold in 2002) as well as owner and founder of Players World, a regional sporting goods chain located in the Southeast (sold in 2008). One year later Andy founded Flink Consulting, LLC, a full- service mediation, arbitration and consulting firm.
- **Education:** BBA Accounting/Banking/Finance, University of Georgia.
- **ADR Fees:** \$300.00 per hour. Two-hour fee charged for cancellations inside of 48 hours, Four-hour fee charged for cancellations inside of 24 hours. Forms of payment accepted include cash, checks and credit cards at no extra fee.
- **Email:** andy@andyflink.com
- **Website:** www.andyflink.com

27 WILLIAM F. FREEMAN

678-316-1261

- **Areas of Experience:** Business, divorce, domestic relations, arbitration.
- **ADR Experience:** Since 1998, Mr. Freeman has provided mediation services to businesses, individuals, and courts in North Georgia. He is registered as a General Mediator, a Domestic Relations Mediator and an Arbitrator. He has served on two arbitration panels and teaches the Divorcing Parent Seminar. He is a business executive with 35 years of management experience. He has been Vice President of two large corporations and has founded two small businesses. He is a Certified Christian Conciliator, having received advanced training in reconciliation from the Institute of Christian Conciliation in Billings, MT.
- **Professional Experience:** 1998-Present: President of Freeman Mediation Services, Alpharetta, Ga. 1999-Present: President of Window Savers, Inc., Alpharetta, Ga. 1992-1997: Vice President Operations of PRIDE Enterprises, St. Petersburg, Fl. 1972-1992: Vice President, Manufacturing of Amoco Foam Products Company, Atlanta, Ga. 1970-1978: U.S. Army Reserves, Corps of Engineers, Captain.
- **Education:** University of Texas at Austin, B.S. in Chemical Engineering and M.B.A. in Marketing.
- **ADR Fees:** \$150.00 per hour, 2 hour minimum. \$175.00 per hour for Arbitration.
- **Email:** bill@freemanmediation.com
- **Website:** www.freemanmediation.com

28 JAMES W. FRIEDEWALD, ESQ.

678-429-1848

- **Areas of Experience:** Domestic Law, Divorce, Child Custody, Visitation Child Support and Modification Cases, Contracts, Commercial, Personal Injury, Property, Zoning and Land Use, Condemnations, Municipal and County Government Cases, Real Estate, Trust and Estates.
- **ADR Experience:** Registered as a General, Domestic and Domestic Violence Mediator as well as an Arbitrator with the Georgia Office of Dispute Resolution and the 9th, 7th and Cobb Judicial Districts.
- **Personal and Professional Background:** Raised in Atlanta from age 2, attended Marist high school; received a BBA from University of Georgia majoring in accounting; received his JD degree from the University of Tennessee in June of 1968; served in the United States army for

two years as a first lieutenant, serving for a year in Vietnam, and entered the private practice of law in Cobb County in 1970. He has held the position of president of the Cobb County Bar Association; chairman of the Formal Advisory Opinion Board of the State Bar of Georgia; member of the Disciplinary Panel of the State Bar of Georgia. He has served as president of his church's council and of the Marietta Country Club. He has participated in numerous civil domestic and nondomestic bench and jury trials. He has provided representation for the insured's of a number of insurance companies as well as represented national companies in litigation. He also has represented plaintiffs in personal injury actions and represented thousands of domestic relations clients. He has participated in hundreds of mediations and arbitrations both as an attorney and mediator. He assisted courts as a guardian ad litem. He has been married to his wife for over 50 years; and has a daughter who is a veterinarian and a twelve-year-old granddaughter. He has been AV rated (the highest professional rating attainable) by Martindale and Hubbell for over 35 years.

Mediation dates that are available can be found at the website efglawfirm.com. Entries can not be made on the calendar.

- **ADR Fees:** \$200.00 per hour. The fee can be paid in cash, check, credit or debit card.
- **Email:** jim@efglawfirm.com

29 MICHELLE FROST

404-936-0720

- **Areas of Experience:** Juvenile delinquency, truancy, contracts, landlord/tenant, domestic violence, and divorce/family law matters. Specialization in family law cases, military family disputes and issues associated with PTSD.
- **ADR Experience:** Ms. Gaudet has presided over 1,200 general civil matters, family law cases, and juvenile cases as a mediator and registered neutral.
- **Professional Experience:** Paralegal for over a decade for Georgia law firms that specialize in bankruptcy, family law, and general civil litigation. Ms. Gaudet mediates multiple times each week in Magistrate/Juvenile/Superior courts in numerous Metro Atlanta counties. Ms. Gaudet is the owner of GWS Mediation, LLC, which is based in Woodstock, Georgia and services all Metro Atlanta counties.
- **Education:** Kennesaw State University, Certificate in Alternative Dispute Resolution and a B.S. in Political Science.
- **ADR Fees:** \$150.00 per hour. Two-hour minimum. 48-hour cancellation notice or 2 hour fee.
- **Email:** michelle@gwsmediation.com

30 LINDA GETTLE, ESQ.

770-795-8000

- **Areas of Experience:** Family Law.
- **ADR Experience:** Ms. Gettle has been mediating since 1998 and has mediated over 1,500 cases.
- **Professional Experience:** Ms. Gettle is an attorney in good standing with the State Bar of Georgia. Her practice is divided between family law litigation, mediation and being a Guardian ad Litem in Superior court.

- **Education:** University of TN at Chattanooga, B.S English/Education, 1976. Woodrow Wilson College of Law, 1987.
- **ADR Fees:** \$200.00 per hour.

31 JUDGE JOHN E. GIRARDEAU, ESQ.

770-595-6990

- **Areas of Experience:** All matters arising in Probate, State and Superior court.
- **ADR Experience:** Ten years of General Civil and Arbitration.
- **Professional Experience:** General civil practice of law for 13 years followed by 18 years as a Superior Court Judge.
- **ADR Fees:** \$250.00 per hour.
- **Email:** johngirardeau@yahoo.com

32 NANCY PAOLA GLASS

770-778-1579

- **Areas of Experience:** General Civil, Domestic Relations, and Juvenile Dependency and Delinquency.
- **ADR Experience:** Ms. Glass is a registered mediator with the Georgia office of Dispute Resolution since January 2014. She focuses her career in the Spanish Community in this country. Her past assignments have resulted in an opportunity to grow and function in many roles and responsibilities. The US opened the doors for The Alternative Dispute Resolution filed. She was training in domestic relations, domestic violence, and juvenile dependency and delinquency cases. Her bilingual skills allow her to work in Spanish, when allowed, and translate into English. Ms. Glass serves as a neutral at the Superior Cobb County Court and the 9th Judicial District in Gainesville, and Clayton Judicial Circuit ADR.
- **Professional Experience:** Ms. Glass is a bilingual professional with local and international corporate experience functioning in a multicultural environment. Such positions have incorporated experience in standardizing corporate efficiency assessment/training using the “continuous improvement model”. She has worked for the Department of Justice in Atlanta, subcontracted by private companies that offer translation services. She has been the office manager for a family business developing many clerical and accounting duties, plus legal contracts. She worked for the Federal Judiciary of Tucuman for five years, contracted by the Honorable National Supreme Court to serve a judiciary Governor, Senator Representatives while coordinated training lectures addressed to those assigned for presiding elections and voting activities.
- **Education:** Graduated as Doctor in Law and Solicitor from the National University of Tucuman, holding a degree in Translation.
- **ADR Fees:** \$200.00 per hour.
- **Email:** nancyglass@comcast.net

33 STEVEN J. GOLD, ESQ.

770-270-8290

- **Areas of Experience:** General, domestic, and domestic violence mediations, arbitration and Early Neutral Evaluation.

- **ADR Experience:** Beginning in 1998, Mr. Gold averaged two to three cases per week as an ADR neutral (mediator, case evaluator and arbitrator) in court-annexed programs in DeKalb, Cobb, Gwinnett, Fulton, 7th Judicial District, 9th Judicial District, NASD, in private sessions, thought Henning Mediation and Arbitration Services and Miles Mediation. NASD Arbitration Panelist and Chairperson. Beginning in 2003, Mr. Gold averages three to five cases per week.
- **Professional Experience:** Practicing attorney in Georgia since 1984. Legal career began as an in-house attorney for Rich's Department Stores handling General Corporate, Contracts, General Liability and Works Compensation from defense perspective for four years. He then went into private practice doing Plaintiff's personal injury and general civil.
- **Education:** Antioch College, BA 1793. Emory University School of Law, JD, 1983.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum.
- **Cancellation Fees:** One hour if no travel to site, 2 hours if no-show at site.
- **Email:** stevenjgold711@gmail.com

34 LYNN H. GOLDMAN, ESQ.

404-275-9678

- **Areas of Experience:** Custody, Dependency, Delinquency, Adoption and Family Law.
- **ADR Experience:** Registered as a Domestic, Delinquency, and Dependency Mediator. Ms. Goldman has been mediation for over 12 years in child related cases. She also is a consultant with the Georgia Office of Dispute Resolution to help create new juvenile court mediation programs around the state. In this role she drafted the current law on mediation in the juvenile courts. Ms. Goldman regularly trains attorneys, mediators, judges and other court stakeholders on the use of mediation. She also started the dependency mediation program in Fulton County Juvenile Court and was the director for four years.
- **Professional Experience:** 2014- present: Attorney with Claiboren|Fox|Bradley, LLC. 2010-2014: Mediation Director-Fulton Juvenile Court. 2005-2009: Program Manager- One Child, One Lawyer, AVLf. 1998-2002: Attorney with Atlanta Legal Aid Society. 193-1995: Clayton County Department of Family and Children Services.
- **Education:** Bachelors of Social Work from the University of Alabama, 1993, JD from the University of Georgia School of Law, 1998. Admitted to the State Bar of Georgia, 1998. Registered Mediator since 2003.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum.
- **Email:** LHGoldman@yahoo.com

35 WHITNEY WINBURN GOODSTONE

706-395-5805

- **Areas of Experience:** Domestic/Domestic Violence mediation including child support calculations, parenting plans, custody, spousal support, and modifications of existing agreements; General Civil Mediation in matters of personal injury, business, contracts, employment, insurance, real property, and construction litigation; Juvenile Delinquency; Dependency Mediation
- **ADR Experience:** In addition to having studied and practiced law with a large corporate firm in Sydney, Australia, Whitney Goodstone is a registered and experienced Neutral with the State of Georgia Office of Dispute Resolution and has extensive and diverse training that enables

her to help parties resolve disputes in a variety of areas. Since 2012, Whitney has mediated over 500 matters throughout North Georgia.

- **Professional Experience:** Mediator, arbitrator and partner, Advance ADR LLC, a mediation and arbitration firm located in Athens, GA; Mediation Coach, University of Georgia School of Law; Mediation Coach, JW Fanning Institute for Leadership Development; Vice President, Wirko, LLC, importer/exporter; Vice President, Manorism Inc., direct importer, wholesaler and retailer; Lawyer, Coors Chambers Westgarth (Sydney, Australia), a world class corporate law firm with offices in Sydney, Melbourne, Perth and Brisbane; Manager and Consultant, DeRevere Travel, Inc.
- **Education:** University of Georgia, Bachelor of Business Administration, Majors: international business and finance. University of New South Wales Faculty of Law, Sydney, Australia, Bachelor of Laws. Mediation Certification, University of Georgia Law School, the Fanning Institute. Divorce Mediation Certification, Henning Mediation & Arbitration Service, Inc. Advanced domestic violence mediation certification, GODR with the Justice Center of Atlanta. Juvenile Delinquency mediation certification, GODR with the Justice Center of Atlanta. Juvenile Deprivation/Dependency mediation certification, GODR with the Justice Center of Atlanta. Arbitration Certification, Henning Mediation & Arbitration Service, Inc.
- **ADR Fees:** \$185.00 per hour 48-Hour Cancellation Notice required or \$200 Fee applied. (will negotiate travel rates for locations outside northeast Georgia)
- **Email:** whitney@advanceadr.com
- **Website:** www.advanceadr.com

- **Areas of Experience:** Business/Commercial, Domestic, Estates, small construction, personal injury, employment.
- **ADR Experience:** Dan Gulden has been a trained mediator since 1990 and a trained arbitrator since 1998. He has mediated well over two thousand disputes and has served as a mentor in county mediation programs. He mediates privately, with federal agencies, with panels such as the American Arbitration Association, with fortune 500 companies, and for court-annexed programs in metro Atlanta and North and Central Georgia. He has participated in training mediators for approved training programs, addressed law school ADR classes, judged law student mediation competitions for the ABA, and is a former Chair of the DR section of the Atlanta Bar Assn. Dan believes it is the mediator's role to help the disputants to listen to each other, to guide them through the choices they may have and the decisions to be made and, in the process, to help them seek workable solutions to the dispute. He is a member of the Dispute Resolution sections of the Ga. Bar, the Atlanta Bar, and the American Bar Assn., is an Advanced Practitioner Member of ACR (Assn. for Conflict Resolution) and a member of the National Association of Distinguished Neutrals.
- **Professional Experience:** 1998 – Present: private practice, Atlanta, GA and since late 1990s limiting practice to serving as a Neutral; 1977 – 1988: Chief Admin. Officer for a steel manufacturing company, with responsibility for contracts, employee relations and safety, and bank and creditor relationships. Responsible for wind-up of company's affairs following sale;

1975 – 1977 and 1969 – 73: Attorney and Sr. Attorney for Office of Chief Counsel, IRS, Washington, DC.

- **Education:** Dartmouth College, A.B.; Emory University School of Law; Georgetown University Law Center, LL.M (Tax).
- **ADR Fees:** \$300.00 per hour (\$150 per hour per party in 2-party case), 2 hour minimum. For cases outside Cherokee, Forsyth and Hall Counties, travel time charge of \$75 per hour. Accepted methods of payment: Check, cash, credit or debit card at the end of the mediation session.
- **Email:** Gulden.adr@gmail.com
- **Website:** www.georgiamediators.org/daniel-gulden

37 MANDA C. GWATNEY, ESQ.

706-632-2083

- **Areas of Experience:** General Civil matters, Education Law, Juvenile Law, Probate, Guardian ad Litem.
- **ADR Experience:** Registered Mediator, Special Education Mediation training, Registered Arbitrator.
- **Professional Experience:** 2007 – Present: Law office of Manda C. Gwatney, Blue Ridge, GA. 2006: Registered as a Neutral with Georgia Office of Dispute Resolution. 2000-2002: Literary Coordinator and department chair. 1995-2002: Teacher.
- **Education:** North Georgia College and State University, B.A., 1995. University of Georgia, Masters of Education, 1998, Educational Leadership Endorsement, 2000, Specialist in Education, 2000. Georgia State University, College of Law, 2007.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum.
- **Email:** manda@gwatneylaw.com
- **Website:** www.gwatneylaw.com

38 BRENDA BUTLER HADAWAY

678-956-3757

- **Areas of Experience:** General and Civil mediation, including business, construction, litigation, contract, landlord/tenant; pre-warrant mediations, juvenile delinquency mediations, juvenile deprivation/dependency mediations.
- **ADR Experience:** 2011-Present: Registered Neutral with the Georgia Office of Dispute Resolution. Mediated in Magistrate courts in Forsyth, Hall Cherokee and Gilmer County. Mediated in State Courts in Cherokee and Hall County. Mediated in Juvenile Court in Dawson County.
- **Professional Experience:** Forsyth County, Cumming, GA: Coordinator, Victim Advocate Unite Sheriff's Office - 12 years. Litigation Paralegal (Civil and Criminal) - 17 years. Portman Properties, Atlanta, GA. Hansel Post Brandon and Dorsey, Atlanta, GA. Simon and Sheridan, Los Angeles, CA.
- **Education:** Georgia State University, B.S., Public and Urban Affairs, 1984 Magna cum Laude. University of Georgia, the Fanning Institute, Mediation Certificate, 2011. Juvenile Delinquency Certificate, GODR 2013. Juvenile Deprivation/Dependency Certificate, 2013, GODR.
- **ADR Fees:** \$125.00 per hour.

- **Email:** brendabhadaway@gmail.com

39 SUSAN M. HAMBY

678-410-3671

- **Areas of Experience:** Domestic, General Civil and Juvenile.
- **ADR Experience:** Certified Mediator for General Civil and Domestic cases. Has mediated hundreds of cases.
- **Professional Experience:** Department of Family and Children Services, High School Teacher, Executive Account Manager for National Brands in the food industry. Seven year of service with inmates in the Hall County Detention Center.
- **Education:** North Georgia College and State University, B.A. in English Education.
- **ADR Fees:** \$175.00 per hour.
- **Email:** susan.hamby@gmail.com

40 BETH STONE HAND, LMSW

706-835-5322

- **Professional Experience:** Ms. Hand is a licensed Master Social Worker in good standing with the State of Georgia. She has mediated over 250 General and Domestic cases since March of 2006. She is a member of the Association of Family and Conciliation Courts, and in addition to the training requirements for the Georgia Office of Dispute Resolution, Ms. Hand has completed over 40 hours of extensive training in Parenting Coordination: Helping High Conflict Parents Resolve Disputes and Advanced Issues in Child Custody: Abuse, Alienation and other Challenges. Ms. Hand co-facilitates the Divorcing Parents Seminar for the 9th JAD ODR and periodically teaches Developmentally Appropriate Parenting Plans to attorneys and others in the ADR field. Prior to focusing her practice to ADR, she was a school social worker and worked extensively with at-risk children, children with disabilities and their families.
- **Education:** Bachelors of Arts, New York University, 1993. Master of Social Work, University of Georgia, 2004.
- **ADR Fees:** \$175 per hour, 2 hour minimum. 48-hour cancellation notice required for \$300.
- **Email:** bethstonehand@gmail.com

41 EDWARD L. HARTNESS

770-535-7000

- **Areas of Experience:** All matters arising in probate, State and Superior Court, including but not limited to domestic relations, custody, contracts, corporations, partnerships, limited liability companies, business disputes, real property disputes, personal injury, commercial, construction, wills, trusts, estate and probate law, and general civil litigation.
- **ADR Experience:** Certified as a general mediator and as a domestic mediator.
- **Professional Experience:** General trial practice for 44 years since June of 1974, trying numerous cases in all of the above areas, with a concentration in family law and domestic relations.
- **Education:** University of Georgia, BBA in 1971, University of Georgia School of Law, J.D. in 1974.

- **AdR Fees:** \$125.00 per hour per party, 2 hour minimum, \$250.00 cancellation fee within 2 days of mediation.
- **Email:** elhartness@bellsouth.net

42 MELISSA HEARD

770-778-7618

- **Areas of Experience:** Domestic Relations, Domestic Violence, Deprivation, Juvenile, General Civil, Probate, Labor Management, Civic Organizations, Medical Malpractice, Products Liability, School Educational, Religious Disputes, and Child Custody.
- **ADR Experience:** Ms. Heard has been mediating professionally since 1992 and training Mediators since 1999. She is registered with the Georgia Office of Dispute Resolution. Ms. Heard has worked with the elderly, adults and children for over 13 years in Social Services through training counseling, and supervisory management. Ms. Heard mediates over 275 cases per year in her areas of experience and consults with other cases for evaluations. She believes mediation works best when the parties utilize the mediator as a as a facilitator to assist in the resolution of disputes. Ms. Heard is on the list of several counties including the Seventh and Ninth Judicial Districts, DeKalb, Fulton, and Cobb counties.
- **Professional Experience:** 2010-Present: Consultant and trainer with the Justice Center of Atlanta. 2003-Present: Seventh Judicial District Divorcing Parents Seminar, Trainer. 2000-Present: Success Consulting & Mediation, Inc., Dallas, GA. 1999-Present: Trainer with Atlanta Divorce Mediators/Mediation Training Institute, Atlanta, GA. 2000-2003: Instructor, Children of Divorce classes, Paulding & Polk County. 2000-2001: Paulding Collaborative for Children & Families, Dallas, GA. 1998-2000: Initiative for Affordable Housing, DeKalb/Decatur, GA. 1995-1998: Murphy Harpst Children’s Centers, Cedartown, GA.
- **Education:** Brenau Women’s University, B.A., Broadcasting/Marketing, 1992. University of Tennessee, Knoxville, Masters of Science in Social Work Treatment, 1994.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum. \$300.00 late cancellation fee. \$300.00 no show fee.
- **Email:** melissaheard@comcast.net

43 KATHRYN N. HEDDEN , ESQ.

770-330-1349

- **Areas of Experience:** Domestic, Domestic Violence, Civil, Landlord/Tenant, Real Estate, Contracts, Labor Management, Probate and Juvenile (including school law).
- **ADR Experience:** For over twenty-four years, Ms. Hedden has worked as a mediator and has been certified in three states, NJ, GA and SC. Ms. Hedden has mediated for the Magistrate and Superior Courts of Cobb, Fulton and Forsyth counties. Since 1993 Ms. Hedden has been doing private mediations in the areas of Divorce and Custody. She is a registered Neutral for the Georgia Office of Dispute Resolution. Her practice has been primarily in the area of Domestic law and has specialized training in the area of Domestic Violence.
- **Professional Experience:** Ms. Hedden is a solo practitioner in Forsyth County with primary emphasis on mediation and collaborative law for civil and domestic cases. She has over twenty-four years of experience and is a licensed attorney in good standing in Georgia and New Jersey.

- **Education:** Virginia Commonwealth University, B.S., 1974. Rutgers School of Law, Newark, J.D., 1984.
- **ADR Fees:** \$250.00 per hour, 2 hour minimum.
- **Email:** knhedden@gmail.com

44 LUCY KIMBROUGH HENRY, ESQ.

770-535-4001

- **Areas of Experience:** General Civil and Domestic Relations: Divorce, Custody, Child Support, Adoption, Alimony and Family Violence.
- **ADR Experience:** Ms. Henry has been a licensed, practicing attorney in the State of Georgia since 1990. She has participated in the Alternative Dispute Resolution (ADR) process since 1994. She is a registered Neutral with the Georgia Office of Dispute Resolution in the categories of General Civil Mediation, Domestic Relations Mediation (including family violence), and Delinquency Mediation.
- **Professional Experience:** 1990- Present: Member of the State Bar of Georgia, in good standing. 1990-1991: Private Practice in the Law Firm of Page, Scramton, Harris & Chapman in Columbus, GA. 1992-1994: Law clerk, Superior Court, Chattahoochee Judicial Circuit, Columbus, GA. 1994-1998: Assistant District Attorney, Northeastern Judicial Circuit, Gainesville, GA. 1998-Present: Private Practice, Carey, Jarrard & Walker, LLP and its successor firm, Whelchel, Dunlap, Jarrard & Walker, LLP. She became a partner in 2003. Her emphasis is in the area of Domestic Relations Law.
- **Education:** College of William & Mary, Williamsburg, VA, BA with honors, 1987. University of Georgia, JD, 1990.
- **ADR Fee:** \$250.00 per hour.
- **Email:** lhenny@wdjwlaw.com
- **Website:** www.wdjwlaw.com

45 KAMAU HULL, ESQ.

706-395-5303

- **Areas of Experience:** Personal Injury, Criminal Defense, Juvenile, Wills & Trusts, Education and Special Education Law, and Business Law.
- **ADR Experience:** Civil, Domestic, Domestic Violence, Juvenile, and Georgia Office of Dispute Approved Mediation Trainer.
- **Professional Experience:** During law school, Kamau became a published member of the Law Journal, and served as a Student Ambassador, Peer Mentor, and Vice President of the Sports & Entertainment Law Society. Before going into private practice, Kamau's professional experience included working as a Mechanical Engineer with the Virginia Military Institute, and internship with the Forsyth County Solicitor's Office, and internship with the University of Georgia Fanning Institute, working with the Pro Bono Outreach and Externship Office at the John Marshall School of Law, and working as an associate for Kenneth Dious & Associates. In addition to training mediators as a co-owner of the Hull Firm, Kamau has mediated cases across the state of Georgia, is the current Secretary for the Parent Attorney Advocacy Committee (PAAC), annually serves as a Judge for the Brenau University Mock Mediation Tournament, sits

on the Whit Davis Elementary School Council, and is a Board Member of the Chess & Community Conference.

- **Education:** Atlanta's John Marshall Law School, J.D., 2013. Virginia Military Institute B.S. in Mechanical Engineering, minors in Mathematics and English, 2005.
- **ADR Fees:** \$150.00 per hour (split between both parties). \$300.00 no show/cancellation fee for less than 48 hour notice.
- **Email:** kamau@thehullfirmllc.com
- **Website:** www.thehullfirmllc.com

46 NICOLE WOOLFORK HULL, ESQ.

706-395-5303

- **Areas of Experience:** Family Law, Juvenile Delinquency & Delinquency, Education and Special Education Law.
- **ADR Experience:** Civil, Domestic, Juvenile, Special Education, and Georgia Office of Dispute Approved Mediation Trainer.
- **Professional Experience:** Before going into private practice, Nicole's professional experience included two judicial externships with Judge John Beam, Jr. (Chatham County) and Judge Robin Shearer (Athens-Clark County), Clerking for the Carl Vinson Institute of Government, working with Emory University School of Law Summer Child Advocacy Program, worked for the Ninth Judicial Administrative District Office of Dispute Resolution as the Director of Operations, and worked as an associate at Kenneth Dious & Associates. Additionally, Nicole has served as the Vice President for the Board of Directors for the Georgia Conflict Center, currently serves on the Juvenile Mediation Sub Committee for the Georgia Office of Dispute Resolution, and as an Adjunct Professor for Brenau University's Conflict Resolution Program & Legal Studies Program.
- **Education:** Nicole graduated cum Laude from Mercer University with a dual degree in Sociology and Criminal Justice and also the Walter F. George School of Law.
- **ADR Fees:** \$150.00 per hour, 1 hour minimum. 48 hour cancellation notice required or \$300.00 no show/cancellation fee.
- **Email:** nicole@thehullfirmllc.com
- **Website:** www.thehullfirmllc.com

47 HENRY (HANK) W. KIMMEL, ESQ.

404-735-9132

- **Areas of Experience:** Domestic, Real Estate, Landlord-Tenant, Art & Entertainment Law, Nonprofit Management, Intellectual Property, Small Business, Personal Injury.
- **ADR Experience:** Mr. Kimmel has helped settled more than 1,800 disputes in Georgia through his private practice and as a mediator in metro Atlanta and surrounding areas. As a registered mediator since 1999, Mr. Kimmel has specialized training in domestic, domestic violence, juvenile and landlord/tenant mediations and for Guardian Ad Litem work. He also serves as a mediation coach for the John Marshall Law School and the Fulton County Landlord-Tenant program. Mr. Kimmel also has worked extensively as a journalist, playwright and tennis professional, and bring those relations skills to his work as a mediator.

- **Professional Experience:** 2000-present: Principal, Henry W. William, Esq. Mediation Services (GA). 2002-Present: Managing Partner, Turtle Bay House, LLC (NY). 1999-2001: Executive Director, Georgia Lawyer for the Arts (GA). 1998-1999: Associate, Law office of Arnold M. Weiss (TN).
- **Education:** Emory School of Law. Columbia University Graduate School of Journalism. Brown University.
- **ADR Fees:** \$200.00 per hour.

48 PHIL M. LANDRUM, III, ESQ.

706-692-6464

- **Areas of Experience:** Civil, Domestic, Probate, Real Estate, School Law, Electric Membership Corporation Disputes.
- **ADR Experience:** Mr. Landrum completed a 20-hour General Mediation Training with the Justice Center of Atlanta, March 2003. Clinical Practicum for Mediation with the Justice Center of Atlanta, June 2003. A 40-hour Divorce Mediation training with Resolution Resources Corporation, October 2003. Divorce Mediation Practicum with Resolutions Resources Corporation, November 2003. Mediating cases involving Domestic Violence, December 2003.
- **Professional Experience:** 1992- Present: Practicing Attorney. 2003-Present: Mediator.
- **Education:** The Citadel, B.A. University of Georgia, School of Law, J.D.
- **ADR Fees:** \$225.00 per hour.
- **Email:** phil3@ellijay.com

49 D. THOMAS LEFEVRE, ESQ.

770-536-0101

- **Areas of Experience:** Commercial Contracts; Contract Disputes; Construction; Real Estate; Zoning; Eminent Domain; Landlord/Tenant; Personal Injury; Business Relationships; Probate and Civil Matters
- **ADR Experience:** Received Mediation training at the Atlanta Justice Center in August 1992. Became a Certified Mediator in October 1992. Received Early Neutral Evaluation Training in October 1996 and completed Advanced Mediation Training in June 1996. Received Certification as an Arbitrator in April 2002.
- **Professional Experience:** Currently engaged in private law practice in Hall County, Georgia with the law firm of Stewart, Melvin & Frost, LLP. Mediator as of 1992 with the Ninth Judicial Administrative District. Conducting mediations and arbitration hearings for private parties since 1992.
- **Education:** Cumberland School of Law, Samford University, J.D., 1980 North Georgia College, B.S. in Political Science, 1976
- **ADR Fees:** \$125.00 per hour per party; two hour minimum (Administrative charges made on a case by case basis for matters scheduled by the 9th District). Accepts Cash, check, credit card.
- **Email:** tlevre@smf-law.com
- **Website:** www.smf-law.com

- **Areas of Experience:** Family Law
- **ADR Experience:** Registered as a mediator in Civil and Domestic cases, as an Arbitrator, and registered in Domestic Violence. Extensive mediation experience.
- **Professional Experience:** Alyson is a partner in the firm of Ellis Funk, P.C., where she exclusively practices family law. Alyson has practiced family law since 2002. Alyson serves as a *Guardian ad Litem*, in contested custody matters. Alyson is certified in Collaborative Law. Alyson was recognized by her peers as a Georgia Super Lawyer Rising Star in 2010 – through the current year.
- **Education:** Valedictorian of University of Florida 1999 where Alyson received her B.A., JD Emory University School of Law 2002, admitted to practice in Georgia in 2002.
- **ADR Fees:** \$300.00 per hour. No cancellation fee.
- **Email:** alembeck@ellisfunk.com;
- **mediation calendar:** ellisfunk.appointy.com/

- **Areas of Experience:** Personal Injury, Domestic, Domestic Violence, Commercial, Construction, and Employment.
- **ADR Experience:** Mr. Leitch has been a full time practicing neutral since 1990 and has conducted over 1,200 mediations, arbitrations and case evaluations. He is on the panels of Gwinnett, Cobb, Clayton and DeKalb Counties, Henning Mediation & Arbitration, the American Arbitration Association and the NASD. He has trained mediators in 7 states and is currently on the National Faculty for Arbitrator Trainers for the American Arbitration Association and an adjunct professor of Alternative Dispute Resolution at Georgia State College of Law. Mr. Leitch is registered with the Georgia Office of Dispute Resolution (GODR) in General and Domestic Mediations, Arbitration and Early Neutral Evaluation since 1994. He is an advanced practitioner in the Association for Conflict Resolution (ACR).
- **Professional Experience:** Admitted to the Georgia Bar in 1974. Magistrate Court and State Court Judge by Designation in DeKalb County since 1990. Former Associate Judge of the Cobb County Juvenile Court. General Practice of Law. Superior court Judge by designation in DeKalb County since 2004.
- **Education:** Emory University School of Law, J.D. 1974. Fairfield University, B.A., 1969. London School of Economics and Political Science, Independent Study 1966-67. ADR Training: the American Arbitration Association, The National Judicial College, Pepperdine University, School of Law's Institute of Dispute Resolution, The Justice Center of Atlanta.
- **ADR Fees:** \$300.00 per hour, 2 hour minimum. A travel fee of \$100.0 per hour will apply if the mediation is in any location other than Hall, Cherokee or Forsyth County. A late cancellation fee of \$300.00
- **Email:** LeitchADR@gmail.com
- **Website:** www.leitchmediation.com

- **Areas of Experience:** General, Domestic, Domestic Violence Mediations and Arbitration.
- **Professional Experience:** Ninth Judicial Administrative District Office of Dispute Resolution, Director.
- **ADR Fees:** \$200.00 per hour.
- **Website:** www.adr9.com

- **Areas of Experience:** Personal Injury, Wrongful Death, Product Liability, Domestic Relations, Premises Liability, Commercial Disputes, Toxic Torts, Libel and Slander, Insurance Law, Civil Rights, and Professional Negligence.
- **ADR Experience:** Mediation-Arbitration Training: Basic Mediation Training by Atlanta Justice Center, 1992. Advanced Mediation Training by Ninth District Office of Dispute Resolution 1996, 1997-2000. Early Neutral Evaluation Training by Ninth District Office of Dispute Resolution 1996. Arbitration Training by Ninth District Office of Dispute Resolution, 1999. Domestic Mediation Training by Resolution Resources 2003. Estimated number of cases handled is over two thousand.
- **Professional Experience:** Partner, Hulsey, Oliver & Mahar, LLP, in private practice since 1974, handling litigation in state and Federal courts on behalf of both plaintiffs and defendants. Cases included personal injury, wrongful death, product liability, premises liability, commercial disputes and toxic torts. Mr. Mahar is a registered General Mediation, Domestic Mediator, Arbitrator, and Early Neutral Evaluator with the Georgia Office of Dispute Resolution. He was admitted to the Bar in 1974. Member of the State of Bar of Georgia (ADR and General Practice and Trial Sections), American Bar Association (litigation and ADR Sections), Gainesville Northeastern Circuit Bar Association (President 1996-1997), and Georgia Council for Dispute Resolution and also Founding Member, Georgia Academy of Mediators & Arbitrators.
- **Education:** University of Georgia, B.A. University of Georgia School of Law, J.D.
- **ADR Fees:** \$120.00 per hour per party, 2 hour minimum.
- **Email:** jem@homlaw.com
- **Website:** www.homlaw.com

- **Professional Experience:** Ms. McConkey has been a registered neutral with the Georgia Office of Dispute Resolution since 1993. She has been mediating divorce and custody cases since 1994 and has taught the Basic Mediation Skills class for neutral registration through the Justice Center of Atlanta since 1994 and also the Advanced Mediation Course, Special Education Mediation, Workplace dispute mediation and the divorce/custody mediation. Ms. McConkey has been an onsite mediator for Fulton Superior Court since its inception in 1998, and is on the ADR list with Fulton, Cobb and the 9th Judicial Districts.
- **Education:** Georgia State University, Master of Education.
- **ADR Fees:** \$250.00 per hour.

- **Areas of experience:** Member of the Georgia State Bar since 1991. Practiced in the areas of: securities litigation, domestic relations, adoptions, wills and estates, probate, real estate, business law, and personal injury.
- **ADR experience:** Registered neutral with the Georgia Office of Dispute Resolution for general civil, domestic, and domestic violence cases. Head of the mediation department at Boling Rice LLC in Cumming, Georgia. The offices of Boling Rice LLC are conducive to the mediation process having seven spacious conference rooms and a kitchen. Also available for travel throughout the Atlanta metro and north Georgia areas.
- **Professional experience: Past** - interned with Securities and Exchange Commission Atlanta Division; Series 63 and Series 7 Securities licensed with Merrill Lynch; attorney with securities litigation firm in Atlanta; partner with Boling Rice LLC law firm; owner/operator retail business. **Present** – mediation exclusively, and also serve as a Guardian ad Litem in the Forsyth County Superior Court. Personally, I have been through a divorce, and I am a parent.
- **Education:** University of North Georgia – BBA in Finance 1985; Georgia State University School of Law, *Juris Doctor, cum laude* 1991.
- **ADR Fees:** \$250.00 per hour; 2 hour minimum. 48 hour cancellation required or parties are charged for 2 hours of time
- **Email:** amckinney@bolingrice.com
- **Website:** book online at Bolingrice.com

- **Areas of Experience:** Attorney with General Practice firm, focusing on Domestic, Juvenile, Personal Injury, and Contract law.
- **ADR Experience:** Certified in General Mediation, Arbitration, Domestic and Domestic Violence Mediation, and Juvenile Arbitration.
- **Professional Experience:** Licensed to practice law since 2003, currently licensed in South Carolina and Georgia. Back ground in Public Interest and Juvenile Justice.
- **Education:** Furman University, B.A. in English 1997. University of South Carolina, J.D., 2003.
- **ADR Fees:** \$175.00 per hour.
- **Email:** scott.mitchell@schraderlegal.com
- **Website:** www.myresolutionmatters.net

- **Areas of Experience:** Divorce, Family Violence, Child Support, Custody and Visitation, Contempt, and Civil Litigation.
- **ADR Experience:** Ms. Moore is a registered Georgia Mediator in the areas of Family Law, General Civil Litigation, and Domestic Violence. She is also a registered arbitrator.
- **Professional Experience:** Ms. Moore began practicing law in 2002 with the law firm of Banks & Stubbs, LLP in Cumming, Ga, where she was a partner from 2008-2015 before founding the firm of Patterson Moore Butler. Her background is in all areas of family law and her practice

is focused on the North Georgia Area. She specializes in family law litigation and mediation. Ms. Moore is the current coordinator for the Family Law Section of the Forsyth County Bar, former president of the Forsyth County Bar, member of the dispute resolution committee for the Forsyth County Bar and is involved in several community and alumnae organizations. Ms. Moore was named 2008 “Woman of Forsyth” and assisted with the development of the 2012 Standing Order in Forsyth County. In 2015, Ms. Moore was awarded the Client Distinction Award from lawyers.com and the Client Satisfaction Award in 2016 from the American Institute of Family Law Attorneys. The firm of Patterson Moore Butler is equipped to host mediations in Cumming, Georgia as they have three conference rooms and attorney offices with a large table to accommodate attorneys and parties. We also travel to your office location to conduct mediations. Mediations can be booked online via their website at www.pattersonmoorebutler.com.

- **Education:** University of North Georgia, B.S., 1999, Major Criminal Justice, Minor in Psychology. University of Memphis School of Law, J.D., 2002, awarded Dean’s Award for Best Brief, Dean’s Award for Most Persuasive Argument, served as Chief Justice of Mock Trial.
- **ADR Fees:** \$250.00 per hour, 2 hour minimum for mediations. 48 hour cancellation required or parties are charged for 2 hours of time.
- **Email:** tamoore@pattersonmoorebutler.com

58 CLYDE MORRIS, ESQ.

678-943-1816

- **Areas of Experience:** Family Law (Divorce, custody, modifications), personal injury, contracts, business disputes, healthcare law, real estate, and environmental law.
- **ADR Experience:** Mediator since 2009.
- **Professional Experience:** Mr. Morris has practiced law since 1978 and has worked in both government and private industry in jobs from entry level to management and ownership. He has worked for Fortune 500 companies in lobbying, sales, and marketing. Mr. Morris is a registered neutral with the Georgia Office of Dispute Resolution and a member of the North Georgia Collaborative Law network, the International Academy of Collaborative Professionals, and the Collaborative Law Institute of Georgia. He is also Six Sigma certified.
- **Education:** BA, University of Virginia. JD, Emory University School of Law
- **ADR Fees:** \$200.00 per hour, 2-hour minimum. Cancellation fee \$175 if cancelled less than 48 hours ahead. Cash, check, and PayPal accepted.
- **Email:** clydemorris@charter.net
- **Website:** www.clydemorrislaw.com

59 JO CAROL NESSET-SALE, ESQ.

706-296-7116

- **Areas of Experience:** General Civil Litigation (with an emphasis on Domestic Relations (Divorce, Child Custody, and Legitimation.), Criminal, Employment, Juvenile, Education, Personal Injury and Landlord/Tenant disputes.
- **ADR Experience:** Since 2006, Ms. Nessel-Sale has mediated over 400 cases in Fulton County and throughout Northeast Georgia for the 9th and 10th District ADR Offices and in private settings. She is registered in Domestic Relations, with special training in Domestic Violence

mediations, General Civil, and Deprivation mediations in the Juvenile Courts. She has attended advanced training conferences in various aspects of domestic relations mediation and the needs of children of divorce.

- **Professional Experience:** As a thirty year trial lawyer, Ms. Nessel-Sale has tried more than 250 cases, including divorce, custody, and related matters, wrongful death, criminal cases, including death penalty cases, and general civil disputes. She has been a mediation coach for seven years, was a Magistrate Judge for two, and a law professor for four. Ms. Nessel-Sale is a certified Guardian ad Litem and has served as a GAL in more than fifty cases in Georgia Courts. Since 2006, she has been in private practice, concentrating on domestic relations mediation, Guardian ad Litem services, and domestic relations law practice.
- **Education:** College of William and Mary, A.B. John Carroll University, M.A. teaching, University of Utah, J.D.
- **ADR Fees:** \$175.00 per hour. 2 hour cancellation fee if less than 48 hours notice.
- **Email:** jcnessetsale@gmail.com
- **Website:** www.nessel-salemediationandlaw.com

60 ANNE D. O'NIELL

706-206-1934

- **Areas of Experience:** General Civil Law, Domestic Relations, Domestic Violence
- **ADR Experience:** Ms. O'Niell is registered as a neutral with the Georgia Office of Dispute Resolution and with Georgia's Ninth Judicial Administrative District in the areas of general civil and domestic relations mediation. She completed her general civil, domestic relations and domestic violence mediation training at the Fanning Institute and at the Justice Center of Atlanta.
- **Professional Experience:** Ms. O'Niell has been trained in Georgia domestic relations law and has counseled and represented pro se parties in domestic relations cases. She is an active member of the State Bar of Georgia and an inactive member, in good standing, of the California, Louisiana and Washington, D.C. bar associations. Until her move to Athens in 2015, she was a partner in the San Francisco office of the national law firm Hinshaw & Culbertson, LLP. During her legal career in New Orleans and California, Ms. O'Niell practiced general civil, insurance coverage and commercial litigation and participated in more than 200 successful mediations of complex legal disputes.
- **Education:** J.D., Tulane University School of Law, cum laude, 1982; University of Massachusetts, B.A., magna cum laude, 1974
- **ADR Fees:** \$175 per hour (2-hour minimum; Cancellation fee of \$325 applies if notice of cancellation is received within less than 24 hours of scheduled commencement of mediation.)
- **Email:** aoniellmediation@gmail.com
- **Alternate Phone:** 510-333-8506

61 ROB PARKER

404-625-5641

- **Areas of Experience:** General Civil and Domestic.
- **ADR Experience:** Training in both General Civil and Divorce mediation from Henning Mediation Services. Registered as a Neutral with Georgia Office of Dispute Resolution.

- **Professional Experience:** Experience in Family Law working with attorneys on matters ranging from divorce to modifications to termination parental rights.
- **Education:** B.S. in Psychology from the University of Georgia. J.D. from Georgia State University, College of Law.
- **ADR Fees:** \$150.00 per hour. Accepts cash, check, or credit Card
- **Email:** robparkermmediation@gmail.com

62 JENNIFER C. PINSON-HARVEY, ESQ.

770-935-0026

- **ADR of Experience:** Has settled cases or facilitated communications between parties in several thousand private and court-ordered domestic and civil mediations since 1995, including the areas of family law (divorce, custody, modification, legitimation and contempt), contract disputes, collections, personal injury, property issues and various other areas of legal disputes.
- **Professional Experience:** Solo law practice since 1995 specializing in mediations, uncontested divorces, wills and incorporations. Previously worked in state government relations with the Atlanta Committee for the Olympic Games, as a Congressional staffer, a municipal law association attorney and an associate in a general law practice.
- **Education:** University of Georgia, A.B.J., 1980. Emory University, M.A., 1982. George Washington University, J.D., 1988.
- **ADR Fees:** \$250.00 per hour. Accepts Visa, MasterCard, Discover, and American Express. Cancellation fees apply if notice of cancellation is not received 48 hours prior to scheduled mediation.
- **Email:** jenpinhar@gmail.com

63 BONNIE O. POWELL, ESQ.

404-918-3581

- **Areas of Experience:** Domestic, Landlord/Tenant, and workplace disputes.
- **ADR Experience:** General civil, domestic, domestic violence, workplace disputes. Also trained in Juvenile Delinquency and Deprivation.
- **Professional Experience:** Mediator, Director of Fulton Landlord/Tenant Mediation Program, Real Estate Closing and Attorney.
- **Education:** Bachelor of Science, Florida State University. Juris Doctor, Georgia State University College of Law.
- **ADR Fees:** \$280.00 per hour. If mediation is cancelled within 72 hours of the session, the canceling party will be charged for 2 hours.
- **Email:** bonnie@powelladr.com

64 DR. SUSAN S. RAINES, PH.D.

770-815-4428

- **Areas of Experience:** Domestic Relations including specialized issues of domestic violence. Superior Court civil cases including accident-injury, employment, eldercare, medical malpractice, environmental, intercultural and international disputes.
- **ADR Experience:** Dr. Susan S. Raines has mediated more than 12,000 disputes in Georgia and around the world. She mediates in every metro Atlanta court system and trains mediators

statewide. She has supplied collaboration, mediation, evaluation and program design services to local businesses as well as national and international organizations such as the US Army Corps of Engineers and the United States. She adjusts her approach to mediation based on the needs of the case and the parties. She has written multiple books and more than 35 academic articles focused on mediation and conflict resolution including *Expert Mediators* (Rowman & Littlefield, with Jean Poitras) and *Conflict Management for Managers* (John Wiley & Sons, 2013).

- **Education:** B.A., California State University, Sacramento (Government). M.A. University of Idaho (Political Science). Ph.D. Indiana University (Public Policy).
- **ADR Fees:** \$200.00 per hour. Two-hour minimum. 2 hour cancellation fee for no shows and cases cancelled with less than 48 hours.
- **Email:** sraines@kennesaw.edu

65 DOLL RITCHIE, M.ED

503-621-2720

- **Professional Experience:** Principal & owner of **Doll Ritchie & Associates, LLC**. Certified as neutral mediator for State of Georgia Office of ADR.
- **ADR Experience & Training:** Civil/General Mediation; Divorce & Custody, Domestic Violence Mediation; Arbitration; & Juvenile Delinquency & Dependency. Employer/employee conflict resolution; contract grievance management and bargaining/negotiation process; patient advocacy; adult training, and group facilitation. Twenty-five + years of executive Human Resources Leadership with large, multi-campus healthcare organizations.
- **ADR Experience:** Civil/General Mediation training from JW Fanning Institute at U. of Georgia. Arbitration and Domestic Relations Mediation from Henning Mediation Services. Domestic Violence Mediation from Resolve to Solve, Inc. Juvenile Delinquency & Dependency from The Hull Law Firm, Athens, Ga. Seeks to work reasonable solutions between parties and minimize individual emotions and anxiety that often results from prolonged disputes.
- **Executive coach** working with leaders seeking to better understand leadership style through Somatic Awareness and to lead effective teams. Also, helping leaders to transitioning from career to retirement finding personal passion to pursue. And, working with persons experiencing grief.
- **ADR Fees:** \$175.00 per hour/2 hour minimum; 48 hour or cancellation fee of \$200
- **Email:** Rit329d@gmail.com

66 FERNANDO A. SANCHEZ

718-744-7187

- **Areas of Experience:** Civil and Domestic Relations
- **Professional Experience:** I am a multi-lingual (English, Spanish, Portuguese) Insurance Agent specialized in Commercial Lines, and Estate Planning since 2010. I am a five-year member of the Greater Hall Chamber of Commerce, and am an active member of my community through the Greater Hall 2030 Vision Plan's Diversity Community. I was invited as a guest Business Speaker for College Diversity Program (University of North Georgia), and mentor High School students in how to brand themselves for the labor force through their church programs. As business owner, I review business proposals from new entrepreneurs to find gaps between their goals and plans, and the reality, in order to minimize failure rates in North East Georgia.

Now looking to assist adults to overcome family problems and work towards a better future.

- **ADR Fees:** \$175.00 per hour.
- **Email:** negamediation@gmail.com

67 LYDIA J. SARTAIN, ESQ.

770-536-0101

- **Areas of Experience:** Family and Children's issues, civil, domestic, victim offender, juvenile, magistrate, government and criminal law.
- **ADR Experience:** Family and Children's issues, Ms. Sartain's experience as a District Attorney and as a Solicitor, and her involvement in civic organizations and community efforts involving children have been added to her experience.
- **Professional Experience:** Began law practice in 2002 focusing on family law. Ms. Sartain came to the firm from the public sector, having served for nine years as District Attorney of Georgia's Northeastern Judicial Circuit. She has a background, not only in criminal law, but also has a background as an advocate for children and youth and families. Prior to her initial appointment as District Attorney, Ms. Sartain was director of Georgia's Children and Youth Coordinating Council under the leadership of Zell Miller. Ms. Sartain was a founding member and served a Board Chairman for Gainesville's Edmondson-Telford Center for Children and Child Advocacy. She is a past president of the Northeastern Bar Association and was appointed to the State Board of Public Safety by Governor Roy Barnes in 1999. In 1998 Georgia Trends named her one of the State's "Forty under Forty" leaders.
- **Education:** Mercer College, B.A., 1981. Walter F. George School of Law, Mercer University, J.D., 1984.
- **ADR Fees:** \$250.00 per hour for cases in Hall County. \$300 per hour for cases outside of Hall County, 48-hour cancellation fee.
- **Email:** lsartain@smf-law.com
- **Website:** www.smf-law.com

68 DIANE B. SKINNER

404-771-3691

- **Areas of Experience:** Family mediation, divorce, custody, domestic relations, and domestic violence, probate court, elder care, labor and work place disputes, state court, magistrate court, general civil, and small claims.
- **ADR Experience:** Mediating since 1998, Mrs. Skinner has always believed that what is in the best interest of the children, should be the first priority. Mrs. Skinner mediates hundreds of cases per year in her areas of experience. She is a registered member and is in good standing with the Georgia Office of Dispute Resolution since 1998. Mrs. Skinner mediates privately and in court ordered cases with disputes since becoming a mediator in 1998. She is also registered with the Ninth Judicial District, the Cobb County Judicial District, and the Sixth Judicial District.
- **Professional Experience:** 1998-Present: Mediator, Diane B. Skinner, LLC. 1991-1995: Director, Human Resources, Arby's Franchise Association. 1985-1988: Supervisor, General Motors. 1983-1985: Personnel Manager, Alston and Bird.
- **Education:** Georgia State University, BBA; Labor Relations, 1981.

- **ADR Fees:** \$175.00 per hour, (equally divided by the parties). \$300.00 cancellation fee if cancelled within 24 hours of scheduled date. \$300 no show fee.
- **METHODS OF PAYMENT:** Cash or PayPal.
- **Email:** dianebskinner@aol.com
- **Website:** www.dianebskinner.com

69 JOHN H. SMITH, ESQ.

770-536-3381

- **Areas of Experience:** Land real estate transactions, zoning, eminent domain, commercial banking, wills, trust and estates, probate, land litigation, construction, contracts, personal injury, professional liability malpractice, and other general civil matters.
- **ADR Experience:** John H. Smith is a practicing attorney licensed in the State of Georgia. He is an experienced trial attorney and served at a United States Magistrate Judge (part-time) from 1971-1995, during which tenure he was assigned additional duties for case disposition. He received his initial training as a Neutral in mediation for Resolution Resources Corporation in January 2000 and also completed Requisite Training to qualify for Early Case Evaluation in May 2000.
- **Professional Experience:** City Attorney for the City of Gainesville, GA 1975-1986. Admitted to the Bar, State of Georgia, 1961. Member-Bar of the Georgia Court of Appeals. Supreme Court of Georgia. United States Court of Military Appeals. U.S. Court of Appeals 11th Circuit. U.S. District Court, Northern District of Georgia. U.S. District Court, Middle District of Georgia. United States Court of Appeals, 11th Circuit. United States Supreme Court. United States Commissioner 1967-1971. United States Magistrate Judge (part time) 1971-1995. Chair Committee on Trustees-Northeast GA Medical Center Foundation. Georgia Defense Lawyers Association. International Association of Insurance Council. American Judicature Society.
- **Education:** University of Georgia, A.B., 1960. University of Georgia, 1962. University of Georgia School of Law, LLB, J.D.
- **ADR Fees:** \$125 per party, per hour, with a 24 hour cancellation notice required. Travel time at \$100 per hour and \$0.50 per mile. Administrative charges made on a case by case basis scheduled by the 9th District.
- **Email:** jsmith@sgwmfirm.com
- **Website:** www.sgwmfirm.com

70 STEVE SMITH, ESQ.

706-946-6340 AND 706-318-4105 (CELL)

- **Area of Experience:** General Civil, Domestic Relations (including domestic violence), Business/Commercial Matters, Contracts, Collections, Insurance, Real Estate, Investments, and Employment.
- **ADR Experience:** Mr. Smith has a board experiential background well-suited for many areas of mediation success, including business, domestic relations, insurance, employment, and general civil matters.
- **Professional Experience:** Mr. Smith is a Registered Mediator in Georgia, Active Attorney with the State Bar of Georgia, has a securities license (FINRA Series 7 Gen'l Securities & Series 63 Advisory), Insurance License (Life, Accident & Sickness in Georgia), and his real estate license in

Georgia (inactive). Mr. Smith is a former banker, general counsel for a manufacturing and importing company, partner in a catalog retailer, US sales manager for an international auto accessory company, personal financial advisor and insurance agent. In addition to mediating, he currently practices law in Blue Ridge, GA, including a concentration in domestic relations.

- **Education:** BS in Financial Management, Clemson University. MBA, University of Georgia. JD (law), University of Georgia.
- **ADR Fees:** \$200.00 per hour, 2 hour minimum. Reduced to 1 hour charge if cancelled at least 24 hours ahead. No charge if cancelled or rescheduled more than 72 hours ahead.
- **Email:** smithlaw4@gmail.com

71 JOHN SOURS, ESQ.

404-510-4014

- **Areas of Experience:**
Construction-Residential & Commercial; Consumer Issues; Debtor-Creditor; Residential & Commercial Real Estate; Landlord-Tenant; Office Leasing;
Commercial-Secured Transactions; Trade Secrets; Trade Regulation; Installment Sales; Insurance Coverages; Labor & Employment; Employment Discrimination; Wage-Hour; Workplace Disputes; General Litigation
Consumer-Auto, Lemon Law, FDCPA, FBPA, TILA, Fraud and Negligence
- **Professional Experience:** From 1973 to 1979 Mr. Sours specialized in litigation and alternative dispute resolution of claims and disputes arising under public and private construction, design and related documents. Tried and/or arbitrated over 150 cases in Federal and State Courts and arbitration forums in more than 15 states. Served as an arbitrator and/or mediator in over 75 cases. 1979 to 2010 He founded a law firm with two colleagues, specializing in counseling, negotiation, litigation and alternative dispute resolution in the areas of construction, government contract, commercial real estate, consumer, and labor and employment law. In the construction arena, he has represented general and specialty contractors, private and public owners and developers, design professionals, sureties, insurers and material supplier.
- **Education:** LLM, Georgetown University School of Law, Washington, DC
J.D., Marshall – Wythe School of Law, College of William & Mary, Williamsburg, VA
A.B., Government and Economics, College of William & Mary, Williamsburg, VA
- **ADR Fees:** \$200.00 per hour with one hour's deposit in advance plus expense
- **Email:** jandcsours@comcast.net

72 DANA M. THOMPSON, ESQ.

770-479-1844

- **Areas of Experience:** Domestic, civil, banking-finance, contracts, corporate, government, landlord/tenant, property, labor-management, personal injury, zoning-land use, and probate.
- **ADR Experience:** Ms. Thompson has practiced law for 15 years, devoting a significant portion of her practice to mediation for the last 9 years. Certified to mediate in 1993, Ms. Thompson is registered with the Georgia Office of Dispute Resolution, #95, and is a member of the Alternative Dispute, Corporate Counsel, Family Law, and Real Property sections of The

Georgia Bar Association. Although Ms. Thompson handles cases in all areas of her practice, her concentration has been in the mediation of divorce and custody cases.

- **Professional Experience:** Ms. Thompson has been in private practice since 1987 and has experience in the areas of Domestic Relations, Juvenile, Corporate, General Civil, Zoning (representing count planning and zoning commissions) and Government (representing municipalities and county government). In addition to ADR, her present practice includes fields of Domestic and Juvenile (special assistant Attorney General for DFCS, 1994-present), Real Estate, Probate, and Government (Attorney for the City of Waleska, Waleska Downtown Development Authority and Canton Housing Authority). 1999-Present: Dana M. Thompson & Associates, P.C., Canton, GA, Owner-Managing Partner. 1999-Present: Chair, Canton, Downtown Development Authority. 1997-1999: Dyer, McElyea & Thompson, P.C., Canton, GA, Partner. 1995-1997: Law office of Dana M. Thompson, Canton, GA, Solo Practitioner. 1987-1995: McVay & Stubbs, Canton, GA, Associate Attorney. 1986: Court of Appeals of Georgia, Atlanta, GA, Intern to Hon. Braswell B. Deen, Jr.
- **Education:** University of Reading, England. Randolph-Macon Woman's College, Lynchburg, VA, BA, 1983. University of Georgia, School of Law, Athens, GA, J.D., 1987.
- **ADR Fees:** \$175.00 per hour. \$75.00 per hour travel time.

73 RICHARD DAVID TUNKLE, ESQ

706-782-4285

- **Areas of Experience:** Practicing attorney in Georgia since 1980 with vast experience in family law, divorce, child custody, child support, custody modification cases, grandparent custody cases, property dispute cases, civil litigation in general.
- **ADR Experience:** Trained and certified neutral, registered as a general and domestic mediator with the Georgia Office of Dispute Resolution.
- **Professional Experience:** Served as Chief Magistrate of Rabun County, Georgia from 1983 until 2000. Sat as Superior Court Judge by designation in the Mountain Judicial Circuit. Presenter at the Family Law Institute and registered mediator.
- **Education:** University of Georgia, B.A. in 1977 and University of Georgia School of Law, J.D. in 1980.
- **AdR Fees:** \$200.00 per hour, 2 hour minimum, \$400.00 no show/cancellation fee for less than a 48 hour notice
- **Email:** janice.ets@windstream.net

74 REBECCA R. WATTS

678-787-3203

- **Areas of Experience:** Divorce, Custody, Parenting Time, Contempt, Domestic Violence, Workplace Disputes, Landlord/Tenant Disputes, Small Claims, Criminal, Neighborhood Disputes.
- **ADR and Professional Experience:** Forsyth County Domestic Calendar Mediator. Extensive training and experience in Civil, Criminal, Domestic and Domestic Violence Mediation. Pro Se party experience. Registered Neutral with the Georgia Office of Dispute Resolution. Brenau University Mock Mediation Tournament Judge.
- **Education and Publications:** B.A Music Performance (Opera), Cum Laude, High Honors, Brenau University, 2007; B.A. Conflict Resolution and Legal Studies, Cum Laude, High Honors,

Brenau University, 2007; Honors Undergraduate Thesis, *The Psychological Affects of Music on Criminal Behavior*, Published May 2007.

- **ADR Fees and Availability:** \$175.00 per hour, 2-Hour Minimum, 48-Hour Cancellation Notice required or \$300 Fee Applied. Accepted methods of payment: Cash, Credit, Debit or Firm Check (No Personal Checks). Available to mediate any day during the work week. Additional availability after 4:00 p.m. and on weekends.
- **Email:** wattsmediation@gmail.com

75 F. MARIAN WEEKS, ESQ.

770-218-2600

- **Areas of Experience:** Family Law. Domestic Relations Attorney.
- **Professional Experience:** I have been practicing domestic law in the State of Georgia for over 35 years. My main concentration in the law is the area of Domestic Relations. I have been a certified mediator since 1993. I have been certified as an Arbitrator for over 25 years. I have extensive experience in handling both bench and jury trials. I mediate over 50 domestic cases per year. I also have experience in collaborative law.
- **Education:** Florida State University, B.S., 1966. Woodrow Wilson College of Law, J.D., 1980.
- **ADR Fees:** \$200.00 per hour. I accept cash, checks or any major credit card
- **Email:** marian@fmweekspc.com, m.weeks@fmweekspc.com

76 JOSHUA WELCH, ESQ.

770-535-022

- **Experience:** Joshua was born and raised in North Georgia. He currently lives in Braselton with his wife and children. Joshua served in the United States Marine Corps in the aviation field for six years. Joshua has experience in all manner of domestic relations litigation, including divorce; child custody, visitation, and child support; alimony and spousal support; paternity issues and legitimation of children; post-divorce issues; grandparent and third party custody/visitation; child welfare and advocacy; and personal injury actions.
Ninth District Opportunity Board Member
Georgia Association of Counsel for Children (GACC) Board Member
State Bar of Georgia; Georgia Court of Appeals; U.S. District Court, Northern District of Georgia; Supreme Court of Georgia; American Bar Association; Gainesville Bar Association (Northeastern Judicial Circuit)''
- **Education:** J.D., John Marshall Law School; B.A., North Georgia College and State University
- **ADR Fees:** \$200 per hour, 2-hour minimum, Accepts Cash, Check, or Card. 3% processing Fee for use of Card. \$200 cancellation fee if cancelled within 2 business days

77 NEDRA L. WICK, ESQ.

678-612-1031

- **Professional Experience:** Ms. Wick has been a licensed attorney in the State of Georgia since 1995. In 2001, she focused her practice to ADR, a field with which she first became involved in 1977. As a registered mediator in Georgia, Ms. Wick also arbitrates cases nationwide. She is certified for court selection in the Sixth, Seventh, Ninth, Clayton, Cobb, DeKalb, and Gwinnett Judicial Districts. She has served as a Mediator in over 2,500 disputes. Ms. Wick

teaches a basic and advanced mediation class with the Mediation Training Institute/Atlanta Divorce Mediators. She has been featured on WABE Georgia Public Radio.

- **ADR Fees:** \$200.00 per hour, 48-hour cancellation notice required or \$350.
- **Email:** nlwick@bellsouth.net
- **Website:** www.wickmediation.com

78 ALLEN WILLINGHAM, ESQ.

404-915-9617

- **Areas of Experience:** **Partner, Powell Goldstein LLP (1979-1989); Managing Partner, Love & Willingham LLP (1989-2007); Partner, Troutman Sanders, LLC; (2007-2012) Counsel, Taylor English Duma LLC (2013-2016); Principal, Willingham Mediation and Arbitration LLC (2017-present).** Thirty years of experience in litigation involving products liability, including, Pharmaceuticals and medical devices, tires, cell phones, pesticides, propane, and medical and legal malpractice cases, hospital and healthcare issues, complex business disputes and commercial litigation, deadlocked corporate battles, fraud and RICO litigations, employment and personal injury cases, insurance and reinsurance disputes, class actions; and False Claims Act (whistleblower) litigation. Adjunct Professor, Litigation, Georgia State U. College of Law (1984-85)
- **ADR Experience:** Practice currently limited exclusively to mediation and arbitration. Through his representation of Plaintiffs and Defendants in litigations ultimately resolved by arbitration or mediation, Willingham has had deep and broad experience in successful use of Alternative Dispute Resolution, including arbitration resolution of many commercial disputes arising from law firm partnership agreements and many fee disputes. Mediations of litigated national disputes have yielded agreed upon settlements of over 150 cases which in the course of Willingham's career have represented mediation settlements of tens of millions in claims. Willingham was initially registered as a Georgia Mediator in 2001. Member, American Health Lawyers Association and Society of Healthcare Risk Management. Approved arbitrator for financial industry disputes (FINRA). Member of ADR sections of the American, Federal, Georgia and Atlanta Bar Associations.
- **Professional Experience:** Martindale Hubbell AV Preeminent Peer Review rating (2005-2017) commercial litigation, and (2017-18) malpractice law and reinsurance law, and Atlanta lawyer of the year in defense of legal malpractice (2017-2018).
- **Education:** Washington & Lee U., BA 1974; UGA Law (1979) (Order of Coif; Member, Editorial Board, Georgia Law Review
- **ADR Fees:** \$250/hour (shared by parties) (2hr minimum) (cancellation w/in 24 hours \$250)

79 JUDGE RICHARD T. WINEGARDEN

678-576-5444

- **Areas of Experience:** Domestic Law, Divorce, Child Custody, Child Support and Modification cases, contracts, commercial, personal injury property, zoning and land use, condemnations, municipal and county government cases, school cases, real estate, trust and estates, utility matters, banking, landlord/tenant, and criminal law. .
- **ADR Experience:** Registered as a General and Domestic Mediator and as an Arbitrator with the Georgia Office of Dispute Resolution. Judge Winegarden has been involved with ADR

principles for 21 years as a Superior Court Judge. He was trained as a General Mediator by Ansley Barton, J.D. and Susan Raines. He was also trained as a Domestic Mediator by Henning Mediation and Arbitration Services, Inc. Judge Winegarden also received required Arbitrator training from Henning.

- **Professional Experience:** 1987-2008: Superior Court Judge, Gwinnett Judicial Circuit. 2000-2002: Ninth Districts Administrative Judge. 1983-1987: State Court Judge, Gwinnett Judicial Circuit. 1976-1983: Attorney in Private Practice. 1974-1976: Gwinnett County Assistant District Attorney.
- **Education:** University of Michigan, BBA, 1971. Wayne State University, College of Law, J.D., 1974. National Judicial College Graduate.
- **ADR Fees:** \$185.00 per hour.
- **Email:** winegarden@bellsouth.net

80 AMANDA H. YENERALL, ESQ.

678-207-2066

- **Areas of Experience:** Personal Injury; Wrongful Death; Insurance Defense; Commercial Construction; Insurance Disputes; General Civil Litigation; Workers' Compensation.
- **Professional Experience:** Ms. Yenerall has an extensive background in general civil litigation and insurance disputes, including wrongful death, insurance defense, personal injury, commercial construction and workers' compensation. She is a member of the American Bar Association; the State Bar of Georgia; and, the Gainesville-Northeastern Bar Association. She has been a registered mediator since 2007.
- Partner at Stewart, Melvin & Frost, LLP (2013 – present), Associate Attorney (2007 – 2013); Previous: Stephens & Shuler (2000 – 2006).
- **Education:** Gainesville State College, A.A. (1998); North Georgia College & State University, B.S. (2000); John Marshall Law School - Atlanta, J.D. (2007).
- \$200.00 per hour (2 hour minimum).
- **Email:** ayenerall@smf-law.com
- **Website:** www.smf-law.com